OPPAGA Report

School District Postsecondary Industry Certifications

Report No. 19-09



OCTOBER 31, 2019

Legislative Charge



2019 General Appropriations Act (Specific Appropriation Line 123)

The Office of Program Policy Analysis and Government Accountability (OPPAGA) shall conduct a review of the industry certifications funded by this appropriation to determine if they are aligned with statewide and/or regional labor market demands and to determine if the initial annual earnings of students receiving these certifications are comparable to high-skill/high wage entry level wages established for the Workforce Development Areas across the state. OPPAGA shall provide its findings to the President of the Senate and the Speaker of the House of Representatives by October 31, 2019.

Scope

OPPAGA's research on district postsecondary industry certifications focused on two research questions



Are the industry certifications on the school district postsecondary certification funding list aligned with labor market demand?



Do students earning the industry certifications on the district postsecondary funding list have wages comparable to high-skill/high-wage (HSHW) earnings?

Summary

Background

Labor Market Alignment

Employment and Earnings

Certifications Earned Through the Incentive Policy

- School districts receive \$1,000 for each student-earned postsecondary industry certification on a list developed and maintained by the Florida Department of Education.
- The funding list includes over 200 types of industry certifications, and students earned over 4,500 fundable certifications in 2016-17. Most (51%) of the funded certifications earned by district students were in the Health Sciences and HVAC Technician occupational funding areas.

Certification Alignment With Statewide High-Skill/High-Wage (HSHW) Occupations

Many of the certifications earned do not link directly to one specific occupation, and often a single certification type links to multiple potential occupations. Only 26% of earned industry certification types eligible for state funding were linked to at least one statewide HSHW occupation. In addition, only 14% of the potential 73 occupations linked to the earned certifications were on the statewide list of HSHW occupations.

Certification Alignment With Regional HSHW Occupations

Demand for occupations associated with fundable industry certifications varied across the state. In 5 of the 17 occupational funding areas, industry certifications were linked to HSHW occupations in 10 or more of the 24 workforce regions.

Occupational Gaps

• Ten of the 18 HSHW occupations requiring less than associate-level training on the statewide demand occupation list had no reported fundable certifications associated with them.

Employment Rates and Earnings Among Early-Career and Mid-Career Individuals

Among early-career certification earners, 94% were found employed the year after certification and 42% of those employed were earning HSHW entry-level wages. Among mid-career certification earners, 98% were found employed the year after certification, and 77% showed earnings increases.

Employment Rates and Earnings of Academic Program Completers and Non-Completers

Among students who earned a fundable certification and completed their academic program, 84% were found employed the following year and 52% earned wages at or above the entry-level HSHW threshold. Among certification earners who did not complete their academic program, 70% were found employed and 41% earned wages at or above the entry-level HSHW threshold.

Overview

- 1 Background
- Alignment with Labor Market Demand
- **Employment and Earnings of Certification Earners**

4 Appendix

Background

Overview of the Industry Certification Incentive Funding Program

Summary

The Florida Legislature rewards school districts for certain industry certifications earned by postsecondary students



The Legislature establishes target occupational funding areas in the General Appropriations Act for fundable industry certifications



Staff in the Florida Department of Education develop annual lists of fundable certifications in each occupational funding area for school districts



The department solicits recommended additions to the list from school districts and reviews each recommendation



The fundable certification lists are approved by the State Board of Education and adopted into Florida Administrative Code¹



Each fundable certification earned by a school district student results in incentive funding of \$1,000 for the school district



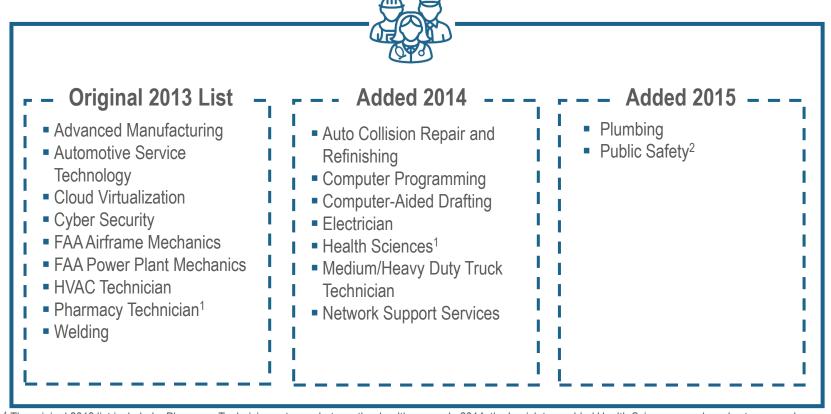
Certifications earned in continuing workforce education are not eligible for funding

¹ If a recommendation is denied, school districts may re-submit proposed certifications with additional supporting evidence.

Occupational Funding Areas Over Time

Summary

The Florida Legislature has added several occupational funding areas since program inception in 2013



¹ The original 2013 list included a Pharmacy Technician category but no other health areas. In 2014, the Legislature added Health Sciences as a broad category and incorporated into it Pharmacy Technician.

² The 2013 and 2014 lists did not include public safety areas. In 2015, the Legislature added Corrections Officer, Law Enforcement Officer, and Public Safety Telecommunicator. In 2016, the Legislature removed those three specific categories and added a broad category of Public Safety.

Current Occupational Funding Areas

Currently, specific types of industry certifications in 17 broad occupational areas are **Summary** eligible for funding **Automotive** Advanced **Network Support HVAC** Technician Health Sciences¹ Service Services Manufacturing **Technology** Computer-Aided **Auto Collision** Medium/Heavy **Public Safety** Welding Truck Technician Drafting and Refinishing **FAA Airframe** Cloud Computer Electrician Cybersecurity **Mechanics Programming** Virtualization **FAA Power Plant** Plumbing **Mechanics**

¹ Although Health Sciences – Pharmacy Technician was merged with Health Sciences in 2014, in the remainder of the report, we maintain Health Sciences – Pharmacy Technician as a separate Occupational Funding Area.

Rubric for Adding Postsecondary Certifications to the Funding List

Summary

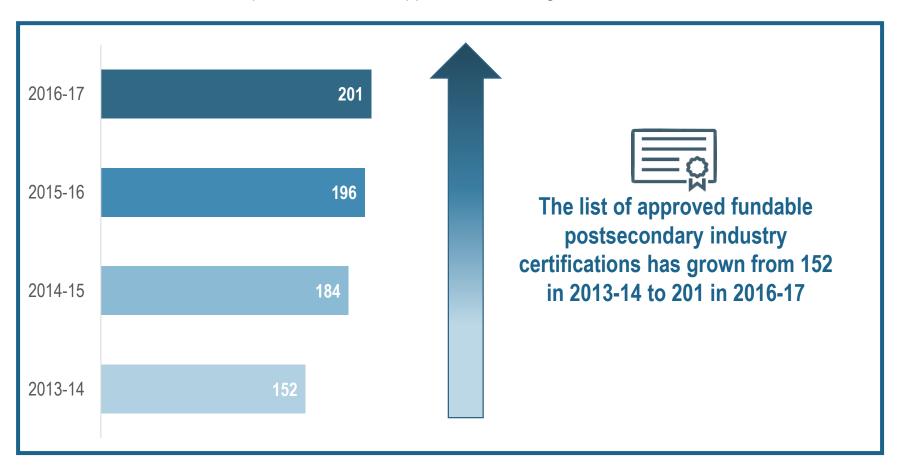
The Department of Education has criteria for reviewing proposed additions to the list of fundable certifications

- The Florida Department of Education developed a rubric that includes criteria for evaluating proposed additions to the funding list. The department determines whether a proposed addition
 - ✓ Is an industry certification;
 - Supports a target occupational funding area established in the General Appropriations Act;
 - ✓ Is the highest available level of certification; and
 - ✓ Has an appropriately proctored written exam that is scored by the certifying agency.

Approved Fundable Postsecondary Certifications

Summary

Over 200 types of specific postsecondary industry certifications within the 17 occupational areas are approved for funding

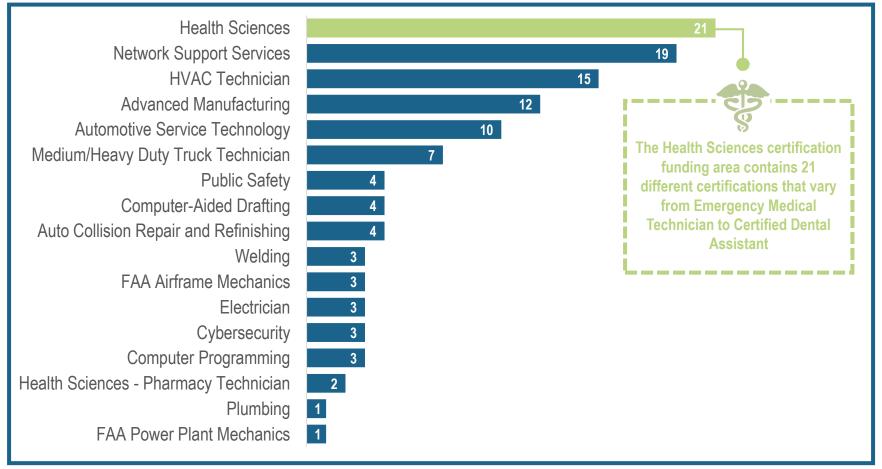


Note: Industry Certifications were not funded for districts in 2017-18.

Individual Postsecondary Certification Types Within Each Occupational Funding Area

Summary

Among certifications earned between 2013-14 and 2016-17, the number of individual postsecondary industry certification types varied by occupational funding area¹

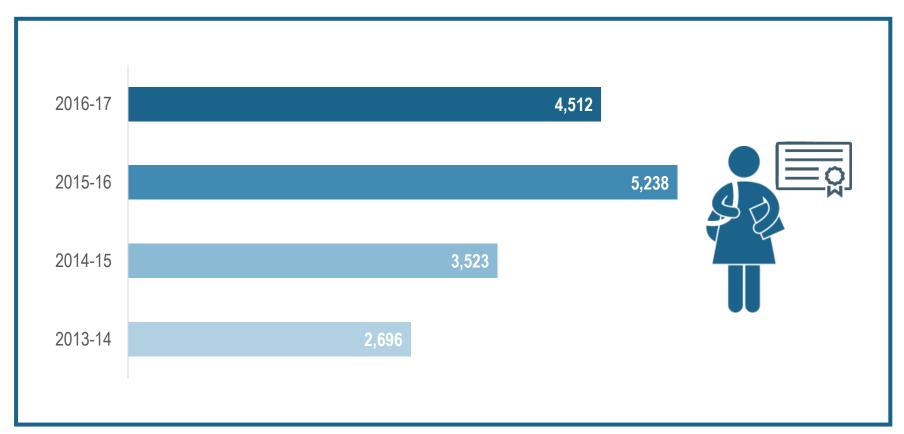


¹ From 2013-14 to 2016-17, no fundable industry certifications in the Cloud Virtualization occupational funding area were earned.

Funded Postsecondary Industry Certifications Earned by School District Students

Summary

The number of funded postsecondary industry certifications earned by district students has increased since 2013-14 but dropped between 2015-16 and 2016-17 1,2



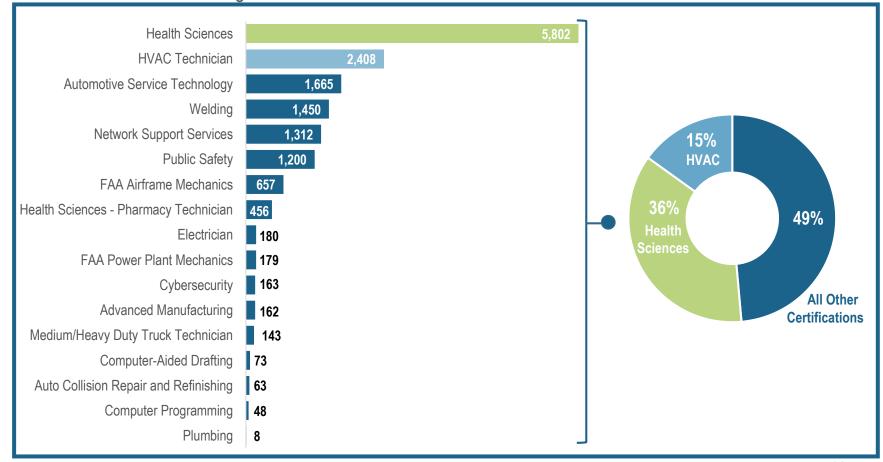
¹ The figures above reflect the number of certifications earned in each year. These figures will differ from Florida Department of Education school district funding reports, which include the number of certifications funded each year, and funding may be lagged.

² Industry certifications were not funded for school districts in 2017-18.

Postsecondary Certifications Earned by Occupational Funding Area

Summary

From 2013-14 to 2016-17, 51% of the funded postsecondary certifications earned by district students were in the health sciences and HVAC Technician occupational funding areas¹

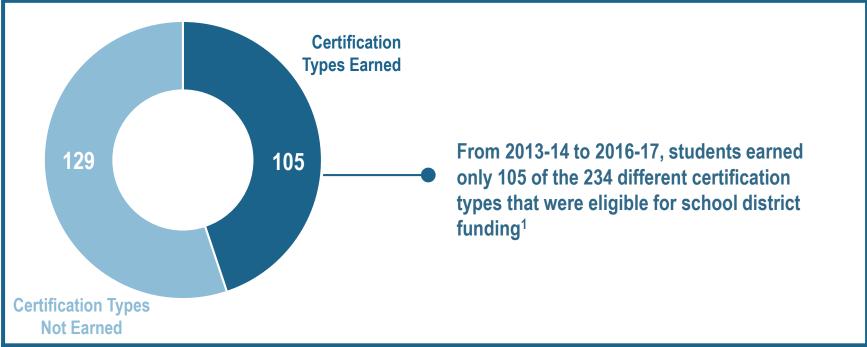


¹ From 2013-14 to 2016-17, no fundable industry certifications in the Cloud Virtualization occupational funding area were earned. Source: OPPAGA analysis of data provided by the Florida Department of Education.

Postsecondary Certifications Earned by School District Students

Summary

From 2013-14 to 2016-17, school district students earned postsecondary certifications representing 105 of the 234 certification types approved for funding



Note: The fundable certification lists vary slightly from year to year. Unless otherwise noted, here and in the remainder of this report we define "earned fundable certification" as a certification earned from 2013-14 to 2016-17 that was or would have been eligible for incentive funding based on the most current (2018-19) incentive funding list. However, in 2018-19, one general welding certification (Certified Welder) was replaced with 10 comparable specialty welding certifications. General welding certifications earned between 2013-14 and 2016-17 are included in the results.

¹ Over time, fundable industry certifications have been added and removed. Overall, 234 different certifications have been eligible for school district funding even though, at most, only 201 certifications were approved in any given year between 2013-14 and 2016-17.

Alignment With Labor Market Demand

Statewide and Regional Demand Occupations Lists



Criteria for 2019-20 Statewide Demand Occupations List

- Occupation requires training at the postsecondary certificate or associate's degree level
- √ 500 annual openings and average growth rate of 1.26% or 1,200 annual openings with any positive growth
- ✓ Mean wage of \$15.13/hour and entry wage of \$12.31/hour
- ✓ HSHW occupations have a mean wage of at least \$23.72/hour and entry wage of \$15.13/hour
- √ 55 occupations are on this statewide list, 18 of which are classified as HSHW

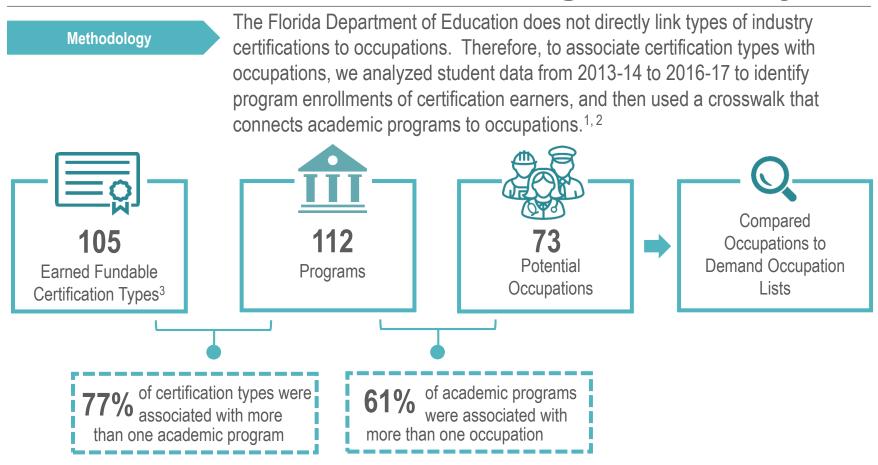




Criteria for 24 Regional Lists

- Occupation requires training at the postsecondary certificate, associate's degree, or bachelor's degree level
- √ 30-80 annual openings and positive growth
- ✓ Minimum mean wage varies by region
- √ HSHW threshold varies by region
- Highest regional threshold: Region 21 (Palm Beach County)
 - Mean wage of \$24.92/hour, entry wage of \$15.89/hour
- Lowest regional threshold: Region 6 (Hamilton, Jefferson, Lafayette, Madison, Suwannee, and Taylor Counties)
 - Mean wage of \$21.89/hour, entry wage of \$13.96/hour

Method for the Labor Market Alignment Analysis



¹ We identified student programs as those a student completed, unless students had not completed any programs. In cases with no program completion, programs were based on student enrollment in any valid school district program.

² To match programs to occupations, we used a crosswalk managed by the Florida Department of Education and referred to as the "CIPxSOC Table."

³ As noted on slide 15, we defined "earned fundable certification" as a certification earned from 2013-14 to 2016-17 that was or would have been eligible for incentive based on the most current (2018-19) incentive funding list. Programs associated with Certified Welder between 2013-14 and 2016-17 are included in the figures above.

Example of Certification-to-Program-to-Occupation Linkage

Summary

Law Enforcement Officer certification is associated with 5 different programs that are, in turn, associated with 2 possible occupations¹

Certification **Occupations Programs** Crossover Law Enforcement Officer to Correctional Officer Police and Sheriff's Patrol Officers Dual Certification Correctional Correctional Officers and Jailers Law Enforcement Law Enforcement Officer Officer Law Enforcement Officer Police and Sheriff's Patrol Officers **Crossover Correctional Officer** to Law Enforcement Officer Correctional Officer Correctional Officers and Jailers

Certification Linkages to HSHW Occupations on the Statewide Demand Occupations List

Summary

Only 26% of earned fundable postsecondary industry certification types are linked to any statewide HSHW occupations; certifications in 9 of the 17 occupational funding areas are not linked to any statewide HSHW occupations



¹ There are four certifications for computer aided drafting and three certifications for cybersecurity.

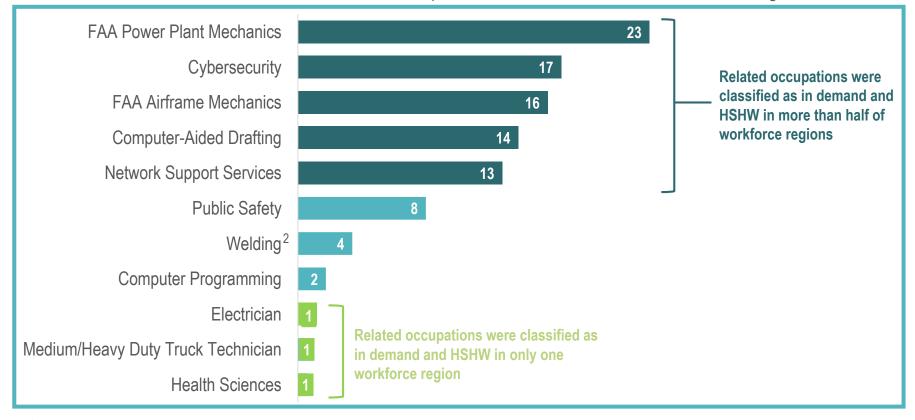
² The nine areas are Advanced Manufacturing, Auto Collision Repair and Refinishing, Automotive Service Technology, Computer Programming, Electrician, Health Sciences

⁻ Pharmacy Technician, HVAC Technician, Medium/Heavy Duty Truck Technician, and Plumbing.

Certification Linkages to HSHW Occupations on the Regional Demand Occupations Lists

Workforce Regions

The demand and classification as HSHW for occupations associated with certifications varied across the state; in 5 of the 17 occupational funding areas, industry certifications were linked to HSHW occupations in 10 or more of the 24 workforce regions¹



¹ Industry certifications in six occupational funding areas were not linked to a HSHW occupation in any of Florida's 24 workforce regions: Automotive Service Technology, Advanced Manufacturing, HVAC Technician, Auto Collision Repair and Refinishing, Health Sciences - Pharmacy Technician, and Plumbing.

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² As noted previously, in 2018-19, one general welding certification (Certified Welder) was replaced with 10 comparable specialty welding certifications. General welding certifications earned between 2013-14 and 2016-17 are included in the figures. Also, there were no earned fundable industry certifications in the Cloud Virtualization occupational funding area.

HSHW Occupations on the Statewide Demand Occupations List That Are Not Associated With Any Earned Fundable Certifications

Summary

Ten of the 18 HSHW occupations on the Statewide Demand Occupation List had no reported fundable certifications associated with them¹

Insurance Sales Agents

Radiologic Technologists First-Line Supervisors

Web Developers Commercial Pilots

Mechanics, Installers, and Repairers

First-Line

Supervisors

Transportation and Material-Moving Machine and Vehicle Operators

Construction and Building Inspectors

Claims Adjusters, Examiners, and Investigators First-Line Supervisors

Production and Operating Workers

Compliance Officers



¹ To match programs to occupations, we used a crosswalk managed by the Florida Department of Education and referred to as the "CIPxSOC Table."

Employment and Earnings of Certification Earners

Earnings Analysis Sample and Method

Methodology

We examined post-certification earnings for 8,895 students who completed or exited their program with certifications between 2013-14 and 2016-17 and who

- ✓ Did not continue their education the following year;
- ✓ Did not earn a certification while under 18 or dual-enrolled;
- ✓ Had an district record for at least one program or completion; and
- ✓ We could observe at least four earnings quarters post-certification.

When students earned more than one certification, we classified and examined student outcomes based on their highest-level funded certification in the most recent year they earned any certification¹



¹ We counted earnings of the first four quarters after the student exited their program based on whichever was the last date: certification date; graduation date; or, in the case of students who did not complete a program, their last enrollment end date.

² As noted previously, we defined "earned fundable certification" as a certification earned from 2013-14 to 2016-17 that was or would have been eligible for incentive based on the most current (2018-19) incentive funding list. Programs associated with Certified Welder between 2013-14 and 2016-17 are included in the figures above.

Characteristics of Certification Recipients

Summary

77% of certification recipients were employed prior to receiving the certification; 20% were already earning at least entry-level HSHW earnings

Among certification recipients employed after earning the certification:

Employment

77%

were found employed the year prior to earning the certification¹ Wages

20%

were earning
wages at or above
the HSHW entrylevel the year prior
to earning the
certification

Age

27

was the median age upon earning a certification

Degree Level

All

were in certificatelevel programs Completed Education

86%

completed their academic program within one year of exit

The percentage of certification earners over 25 varied by occupational area, ranging from nearly 86% in Plumbing to 38% in Automotive service technology

Note: Our analysis was unable to identify the occupations of certification earners as this information is not available through the Florida Education and Training Placement Information Program (FETPIP). Therefore, while inferences can be made, earnings in the analysis may not be directly related to the actual certification that the recipient received.

¹ FETPIP includes wage data for individuals found employed in the Florida Unemployment Insurance System. In addition to those not in the labor force, individuals may be absent from FETPIP if they are employed outside of Florida or employed in jobs not covered by unemployment insurance.

Certification Recipients' Earnings One Year After Certification

Summary

Among individuals employed before certification, one year after certification 42% of entry-level recipients earned HSHW wages, and 77% of mid-career recipients increased their earnings



Entry-Level Earnings

Among certification earners who were not earning HSHW entry-level earnings before certification

- 94% were found employed the year after certification
- 42% of those employed were earning HSHW entry-level earnings¹



Mid-Career Earnings

Among certification earners who were earning HSHW entry-level earnings before certification

- 98% were found employed the year after certification
- Average annual earnings increased from \$40,000 to \$46,000²
- 77% experienced earnings increases

n = 1,769

n = 7,626

¹The entry-level HSHW earnings threshold was between \$13.07 (2012-13) and \$14.72 (2018-19) for the years we reviewed.

² Wages are not adjusted for inflation.

Earnings of Certification Recipients Who Completed Their Academic Programs Compared to Non-Completers

Summary

Among all industry certification recipients, those who completed their academic program had higher average earnings than non-completers



Earnings of Academic Program Completers

Among students who earned a fundable certification and completed their academic program

- 84% were found employed the following year
- 52% earned wages at or above the entry-level HSHW threshold
- \$14.44 was their median initial hourly earnings

n = 9,325



Earnings of Non- — Completers

Among students who earned a fundable certification but did not complete their academic program

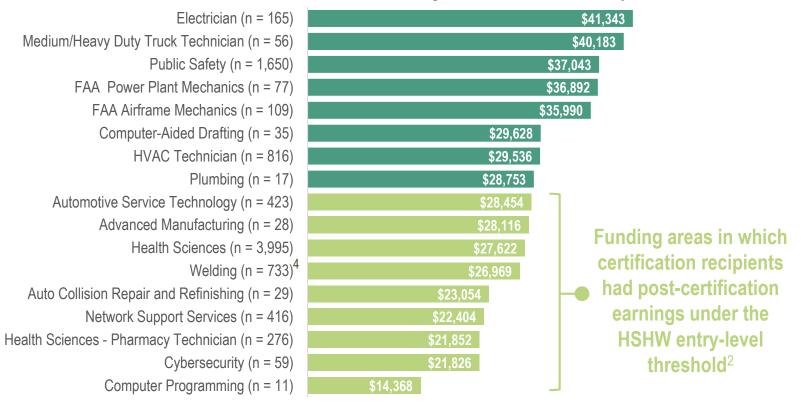
- **70%** were found employed
- 41% earned wages at or above the entry-level HSHW threshold
- \$12.32 was their median initial hourly earnings

n = 1,496

Median Earnings of Recipients One Year After Certification by Occupational Funding Area

Summary

Median earnings of recipients one year after certification varied by occupational funding area; nine areas had median earnings under the HSHW entry-level threshold^{1,2,3}



¹ Average earnings are based on FETPIP data. We defined the entry-level HSHW threshold as the average threshold for all certification recipients in the funding area in the final sample during the four earnings quarters after exiting their programs. Wages are not adjusted for inflation.

Source: OPPAGA analysis of data provided by the Florida Department of Education.

² From 2013-14 to 2016-17, no fundable industry certifications in the Cloud Virtualization occupational funding area were earned.

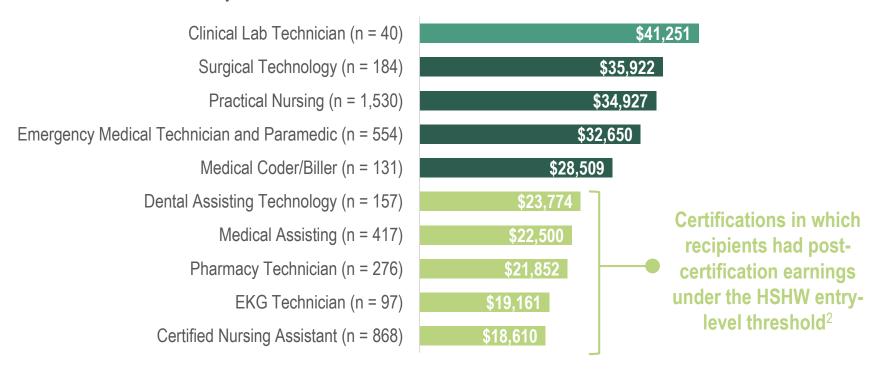
³ The HSHW threshold ranged by funding area from \$28,621 to \$29,931.

⁴ As noted previously, in 2018-19, one general welding certification (Certified Welder) was replaced with 10 comparable specialty welding certifications. General welding certifications earned between 2013-14 and 2016-17 are included in the figures above.

Median Earnings of Health Sciences Certification Recipients One Year After Certification

Summary

Recipients of five of nine certifications in the Health Sciences occupational funding area had median earnings under the HSHW entry-level threshold one year after certification¹



¹ Average earnings are based on FETPIP data. We defined the entry-level HSHW threshold as the average threshold for all certification recipients in the funding area in the final sample during the four earnings quarters after exiting their programs. Wages are not adjusted for inflation.

Note: We did not report median earnings for individuals who earned certifications in Orthopedic Technology and Clinical Hemodialysis because the number of certification earners was too low to produce reliable estimates.

² The average HSHW threshold ranged by certification from \$28,621 to \$29,931.

Appendix

Funding Area	Certification Title	Certifications Earned ¹
·	Mastercam Associate Certification - Mill Design and Toolpaths	50
	Manufacturing Skill Standards Council Certified Production Technician	25
	National Institute for Metalworking Skills Machining Level I - Turning Operations:	
	Turning Between Centers	20
	National Institute for Metalworking Skills Computer Numerical Control Milling	13
	National Institute for Metalworking Skills Machining Level II - Grinding Skills II	12
	National Institute for Metalworking Skills Machining Level II - Manual Milling	11
	National Institute for Metalworking Skills Computer Numerical Control Turning	9
Advanced Manufacturing	National Institute for Metalworking Skills Machining Level I - Turning Operations:	
	Turning Chucking Skills	8
	Mastercam Certified Programmer Mill Level 1	6
	National Institute for Metalworking Skills Manual Turning - Between Centers	5
	National Institute for Metalworking Skills Machining Level II - Computer Numerical	
	Control Milling Skills II	2
	National Institute for Metalworking Skills Machining Level II – Electrical Discharge	
	Machining - Plunge	1
	Total	162
	Automotive Service Excellence - Painting and Refinishing	38
Auto Collision Repair and Refinishing	Automotive Service Excellence - Non-structural Analysis and Damage Repair	14
	Automotive Service Excellence - Mechanical and Electrical Components	6
	Automotive Service Excellence - Structural Analysis and Damage Repair	5
	Total	63

Funding Area	Certification Title	Certifications Earned ¹
	Automotive Service Excellence - Brakes	399
	Automotive Service Excellence - Electrical/Electronic Systems	325
	Automotive Service Excellence - Suspension and Steering	297
	Automotive Service Excellence - Heating and Air Conditioning	209
	Automotive Service Excellence - Engine Repair	147
Automotive Service Technology	Automotive Service Excellence - Engine Performance	105
	Automotive Service Excellence - Manual Drive Train and Axles	93
	Automotive Service Excellence - Automatic Transmission/Transaxle	87
	Automotive Service Excellence - Advanced Engine Performance Specialist	2
	Automotive Service Excellence - Light Vehicle Diesel Engines	1
	Total	1,665
	Certified Internet Web Design Specialist	24
Computer Programming	Certified Internet Web JavaScript Specialist	23
Computer Programming	Certified Internet Web Design Professional	1
	Total	48
	Autodesk Certified Professional - AutoCAD	53
	Certified Drafter - Architectural	13
Computer-Aided Drafting	Autodesk Certified Professional - Revit Architecture	6
	Autodesk Certified Professional - Inventor	1
	Total	73

Funding Area	Certification Title	Certifications Earned ¹
Corrections Officer	Correctional Officer	160
	Total	160
	CompTIA Security+	138
Cybersecurity	Certified Internet Web Security Specialist	15
Cybersecurity	Certified Internet Web Security Professional	10
	Total	163
	National Center for Construction Education and Research Electrical - Level 4	
	(Postsecondary)	99
Electrician	National Joint Apprenticeship and Training Committee Electrical - Level 5	79
	Marine Electrical Certification	2
	Total	180
	Federal Aviation Administration Aviation Maintenance Technician - General	495
Federal Aviation Administration	Federal Aviation Administration Airframe Mechanic	159
Airframe Mechanics	Aircraft Electronics Technician	3
	Total	657
Federal Aviation Administration	Federal Aviation Administration Aviation Maintenance Technician - Powerplant	179
Power Plant Mechanics	Total	179
Health Sciences - Certified	Certified Nursing Assistant	1,413
Nursing Assistant	Total	1,413
Haalih Calamaaa Olinissal	Certified Clinical Hemodialysis Technician	8
Health Sciences - Clinical Hemodialysis Technician	Certified Hemodialysis Technologist/Technician	2
	Total	10

Funding Area	Certification Title	Certifications Earned ¹
Health Sciences – Clinical Lab Technician	Medical Laboratory Technician (American Medical Technologists)	34
	Medical Laboratory Technician (American Association of Bioanalysts)	12
	Total	46
Health Sciences - Dental	Certified Dental Assistant	147
Assisting Technology	Total	147
Health Sciences –	Certified Electrocardiogram Technician	170
Electrocardiogram Technician	Total	170
Health Sciences - Emergency	Emergency Medical Technician	765
Medical Technician and Paramedic	Paramedic	135
Wododi Todimodii ana Faramodio	Total	900
	Registered Medical Assistant	194
Health Sciences –	Certified Medical Assistant	150
Medical Assisting	Certified Clinical Medical Assistant	96
	Total	440
	Certified Professional Coder	67
	Certified Billing & Coding Specialist	33
	Certified Coding Associate	11
Health Sciences - Medical Coder/Biller	Certified Coding Specialist - Physician-based	9
	Certified Coding Specialist	8
	Certified Professional Biller	6
	Total	134
Health Sciences –	Orthopaedic Technologist Certified	4
Orthopedic Technology	Total	4

Funding Area	Certification Title	Certifications Earned ¹
Health Sciences - Pharmacy Technician	Pharmacy Technician	447
		9
Treatti Ociences - i Harmacy Technician	Total	
Health Sciences –	National Licensed Practical Nurse	2,343
Practical Nursing	Total	<u> </u>
		2,343
Health Sciences –	Certified Surgical Technologist	195
Surgical Technology	Total	195
	Heating, Ventilation, and Air Conditioning Excellence - Residential Air Conditioning	698
	Heating, Ventilation, and Air Conditioning Excellence - Heat Pump	395
	Heating, Ventilation, and Air Conditioning Excellence Employment Ready - Electrical	290
	Heating, Ventilation, and Air Conditioning Excellence - Electric Heat	277
	National Center for Construction Education and Research Heating, Ventilation, and Air	
	Conditioning - Level 4 (Postsecondary)	152
	National Center for Construction Education and Research Heating, Ventilation, and Air	
	Conditioning - Level 2	140
	Heating, Ventilation, and Air Conditioning Excellence - Light Commercial Air Conditioning	125
Heating, Ventilation, and Air Conditioning	National Center for Construction Education and Research Heating, Ventilation, and Air	
Technician	Conditioning - Level 3	104
	Heating, Ventilation, and Air Conditioning Excellence - Gas Heat	82
	Heating, Ventilation, and Air Conditioning Excellence - Light Commercial Refrigeration	74
	National Center for Construction Education and Research Heating, Ventilation, and Air	
	Conditioning - Level 4	30
	Air to Air Heat Pump Service Technician	23
	Air Conditioning Service Technician	8
	Air Conditioning Installation Specialization	6
	Air to Air Heat Pump Installation Technician	4
	Total	2,408

Funding Area	Certification Title	Certifications Earned ¹
Law Enforcement Officer	Law Enforcement Officer	393
Law Emorcement Officer	Total	393
	Automotive Service Excellence - Brakes	38
Madisus/Hansus Duty Turnly Tankaising	Automotive Service Excellence - Diesel Engines	32
	Automotive Service Excellence - Electrical/Electronic Systems	27
	Automotive Service Excellence - Drive Train	17
Medium/Heavy Duty Truck Technician	Automotive Service Excellence - Preventive Maintenance Inspection	12
	Automotive Service Excellence - Heating, Ventilation, and Air Conditioning	11
	Automotive Service Excellence - Suspension and Steering	6
	Total	143

Funding Area	Certification Title	Certifications Earned
	CompTIA A+	863
	CompTIA Network+	345
	Associate Certified Electronics Technician	45
	Cisco Certified Network Associate	31
	Certified Internet Web Database Design Specialist	7
	CompTIA Linux+	4
	CompTIA Project+	3
Network Support Services	Microsoft Certified Solutions Associate - Windows 8	2
	Microsoft Certified Solutions Associate - Windows Server 2008	2
	Cisco Certified Design Associate	1
	Cisco Certified Network Professional	1
	Cisco Certified Network Associate Routing and Switching	1
	CompTIA Server+	1
	Certified Wireless Network Administrator	1
	Microsoft Certified Trainer	1

Funding Area	Certification Title	Certifications Earned ¹
Network Support Services (Continued)	Microsoft Certified Solutions Associate - SQL Server 2012	1
	Microsoft Certified Solutions Associate - Windows 7	1
	Microsoft Certified Solutions Associate - Windows Server 2012	1
	Microsoft Certified Solutions Expert - Business Intelligence	1
	Total	1,312
	National Center for Construction Education and Research Plumbing - Level 4	
Plumbing	(Postsecondary)	8
	Total	8
	Law Enforcement Officer	286
	Fire Fighter II	173
Public Safety	Correctional Officer	163
	911 Public Safety Telecommunicator	11
	Total	633
Dublic Cofeb Telescommiscotor	911 Public Safety Telecommunicator	14
Public Safety Telecommunicator	Total	14
Welding	Certified Welder	1,291
	National Center for Construction Education and Research Welder - Level 1	137
	National Center for Construction Education and Research Welding - Level 3	
	(Postsecondary)	22
	Total	1,450

Source: OPPAGA analysis of data provided by the Florida Department of Education.

¹ Certification counts are based on the certification funding list applicable during the year the certification was initially reported to the Florida Department of Education (2013-14 to 2016-17).

Additional Information

OPPAGA provides performance and accountability information about Florida government in several ways.

- Reports deliver program evaluation and policy analysis to assist the Legislature in overseeing
 government operations, developing policy choices, and making Florida government more efficient and
 effective.
- Government Program Summaries (GPS), an online encyclopedia, www.oppaga.state.fl.us/government, provides descriptive, evaluative, and performance information on more than 200 Florida state government programs.
- <u>PolicyNotes</u>, an electronic newsletter, delivers brief announcements of research reports, conferences, and other resources of interest for Florida's policy research and program evaluation community.

Visit OPPAGA's website at www.oppaga.state.fl.us.

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FLORIDA LEGISLATURE OFFICE OF PROGRAM POLICY ANALYSIS AND GOVERNMENT ACCOUNTABILITY